



Conflict Minerals Policy

FIBRAIN Sp. z o.o
Zaczarnie 190F

Done by

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Approved by

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§ 1

In connection with the Dodd-Frank Wall Street Reform and Customer Protection Act passed in 2010 by the US Congress, in particular Article 1502 and the 'OECD Due Diligence Guidelines for Responsible Supply Chains of Conflict Minerals and High-Risk Areas', we declare that FIBRAIN Sp. z o.o. conducts its business with particular attention to business ethics and social responsibility towards all stakeholders.

§ 2

We declare that all raw materials and materials purchased by FIBRAIN Sp. z o.o. are sourced responsibly and, in particular, that we do not enter into business relationships with suppliers involved in business in conflict-affected or high-risk countries or areas, i.e. countries or areas with natural resources that are in high demand and where there are armed conflicts, unstable post-conflict situations, weak or non-existent governmental structures or systematic violations of international law including human rights violations.

§ 3

We expect our suppliers to adhere to the principles of social responsibility when sourcing raw materials and materials for their operations and to implement policies on the safe sourcing of materials and to require their suppliers to do the same. Although FIBRAIN Sp. z o.o. does not purchase these minerals directly from any source, it is aware of the possibility that conflict minerals may be part of the supply chain. Accordingly, FIBRAIN Sp. z.o.o. aims to source these minerals responsibly by incorporating the 'OECD Due Diligence Guidelines for Responsible Supply Chains of Conflict Minerals and High Risk Areas' in group processes.

§ 4

If we discover the use of conflict minerals in facilities that are not considered conflict-free for any material, part or component that we procure for use in our products, we will make every effort to transition to conflict-free products.